

Form Name:	Katie School Student Opportunity
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## Katie School Student Opportunity

Company Name	Chubb
Contact Person	Kevin Clark
Title of Contact	Sr. Recruiter, Early Career
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Company Website	<a href="https://www.chubb.com/us-en/">https://www.chubb.com/us-en/</a>
Indicate what opportunity is available	Full-time
Title of Available Position	Chubb Associate - Underwriting, Personal Risk Services
Opportunity Location	Chicago
Opportunity Start Date:	June 12th, 2024

## Description of Opportunity

### About Chubb

We are the world's largest publicly traded property and casualty insurer with operations in 54 countries, exceptional financial strength, and a broad range of personal and commercial insurance products. As an underwriting company, we assess, assume and manage risk with insight and discipline. We service and pay our claims fairly and promptly. We combine the precision of craftsmanship with decades of experience to conceive our craft and deliver the very best insurance coverage and service to individuals and families, and businesses of all sizes.

Chubb's insurance businesses in North America serve clients ranging from the largest multinationals, mid-size companies and small businesses to high net worth individuals, middle-income consumers and farmers and ranchers.

### Who We Are

We are a unique global organization with a culture of individuals passionately committed to our respective crafts. With underwriting at our core, each of us contributes to providing the best insurance coverage and service to our clients. Working together, we are one Chubb. Our highly collaborative, inclusive nature helps us drive better business outcomes through diversity of background, experiences, insights and values. We approach problems with a can-do attitude and are committed to developing deep relationships- all while moving quickly to meet client needs.

### Chubb Associate Program

We are looking for those interested in a career that helps people mitigate risk and recover from the unexpected through insurance. We're seeking candidates with bachelor's degrees to join our Portfolio Underwriting team in Personal Risk Services in Chicago, IL (start date - June 10, 2024).

Personal Risk Services (PRS) is a premium insurer that specializes in serving successful families and individuals with more to insure. Our core product offerings include Homeowners, Auto, Valuable Articles and Liability.

As the industry leader in Property & Casualty insurance, Chubb is an employer of choice for individuals aspiring to develop a meaningful career in a fast-paced, high performing company. We're driving digital transformation in our business, so opportunities abound. These are full-time positions and offer a compelling opportunity to join a global, growing, financially stable and successful company.

We have designed our Chubb Associate Program to hone your skills and talents to help you reach your career goals. By joining the Chubb Associate Program, you will be part of an experience that supports the

well-rounded development of critical business skills which in turn contributes to the future success of our company. Our two-year program is designed to include hands-on business assignments in PRS, interactive classroom instruction, team assignments and direct interaction with other early career professionals as well as experienced professionals and engaged leaders. As part of this program you will experience:

Technical training to deepen your skill level within PRS; and an understanding of our broader industry  
Collaborative learning and group assignments with program members to help gain broader organizational understanding  
Formal learning path that includes contract and systems training, peer shadowing, group and independent work  
Challenging Underwriting assignments and the opportunity to contribute to the results of a Portfolio team  
Interpersonal effectiveness skill development to help you enhance communication and interactive skills  
Executive engagement allowing program members the opportunity to network and learn from Chubb's thought leaders  
Peer mentoring support to help members navigate through professional situations in their early development  
A pathway to leadership development opportunities and global assignments

#### QUALIFICATIONS

Leadership experience through work or involvement in community service, athletics, clubs, or other activities preferred  
Technically adept/digitally savvy  
Results orientation: demonstrated ability to meet commitments under pressure  
Practical intellectual agility: capable and confident in absorbing new information  
Personal capacity: accepting and welcoming of additional responsibility over time  
Communication skills: ability to communicate successfully in various settings  
Interpersonal/team skills: ability to work effectively with all colleagues and collaborate within and across departments  
Initiative: ability to take full ownership of work and show initiative as needed  
Analytical skills: ability to assess information against published strategies  
Customer focused: service oriented, empathetic, recognizing the importance of understanding client needs  
Integrity and work ethic: commitment to hard work and a high ethical conduct  
Successful candidates will:

be adaptable; a change agent  
be resilient and resourceful  
be collaborative; able to lead and follow  
be decisive, make consistent, thoughtful decisions

be detail oriented, documenting decisional thought process  
be disciplined and conscientious  
be achievement driven; love to win  
have presence, be poised under pressure  
be curious; be an active listener  
take initiative; be competitive  
earn trust

#### Education and Experience

Bachelor's degree required, many majors will be considered

Strong GPA; 3.0 or higher required

Prior work experience (including summer or part time roles) or internships preferred

Chubb strives to offer a diverse and inclusive and rewarding work environment. Teamwork and mutual respect are central to how Chubb operates and we believe the best solutions draw upon diverse perspectives, experiences and skills. We operate in such a way where everyone, regardless of their singular background has the opportunity to contribute to our collective success.

Chubb offers a competitive compensation package and comprehensive benefits package including life, health and dental, vision, a generous retirement savings plan, disability coverage, stock purchase plan, flexible spending accounts, tuition reimbursement, and business casual dress. At Chubb, we are committed to equal employment opportunity and compliance with all laws and regulations pertaining to it. Our policy is to provide employment, training, compensation, promotion, and other conditions or opportunities of employment, without regard to race, color, religion, age, sex, sexual orientation, transgender, national origin, disability, genetic information, veteran, or marital status, or any other characteristic protected by law.

#### ABOUT US

Chubb is the world's largest publicly traded property and casualty insurer. With operations in 54 countries, Chubb provides commercial and personal property and casualty insurance, personal accident and supplemental health insurance, reinsurance, and life insurance to a diverse group of clients. The company is distinguished by its extensive product and service offerings, broad distribution capabilities, exceptional financial strength, underwriting excellence, superior claims handling expertise and local operations globally.

At Chubb, we are committed to equal employment opportunity and compliance with all laws and regulations pertaining to it. Our policy is to provide employment, training, compensation, promotion, and other conditions or opportunities of employment, without regard to race, color, religious creed, sex, gender, gender identity, gender expression, sexual

orientation, marital status, national origin, ancestry, mental and physical disability, medical condition, genetic information, military and veteran status, age, and pregnancy or any other characteristic protected by law. Performance and qualifications are the only basis upon which we hire, assign, promote, compensate, develop and retain employees. Chubb prohibits all unlawful discrimination, harassment and retaliation against any individual who reports discrimination or harassment.

## Preferred Skills

Leadership experience through work or involvement in community service, athletics, clubs, or other activities preferred

Technically adept/digitally savvy

Results orientation: demonstrated ability to meet commitments under pressure

Practical intellectual agility: capable and confident in absorbing new information

Personal capacity: accepting and welcoming of additional responsibility over time

Communication skills: ability to communicate successfully in various settings

Interpersonal/team skills: ability to work effectively with all colleagues and collaborate within and across departments

Initiative: ability to take full ownership of work and show initiative as needed

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Customer focused: service oriented, empathetic, recognizing the importance of understanding client needs

Integrity and work ethic: commitment to hard work and a high ethical conduct

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## Please Specify How You Would Like Students to Apply

Apply directly here;  
[https://fa-ewgu-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX\\_2001/job/1124/?utm\\_medium=jobshare](https://fa-ewgu-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_2001/job/1124/?utm_medium=jobshare)

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