

Form Name:	Katie School Student Opportunity
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Katie School Student Opportunity

Company Name	Crum and Forster
Contact Person	Steven Dubiel
Title of Contact	Senior Vice President
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Company Website	www.cfins.com
Indicate what opportunity is available	Full-time
Title of Available Position	Various opportunities in our E&S division
Opportunity Location	Various with 6-7 weeks in Morristown, NJ to start
Salary/Wage Range	See posting
Opportunity Start Date:	07/15/25

Description of Opportunity

Please contact me with full details.

Are you a recent college graduate interested in a career in the insurance industry but have no experience, no sense of what that career path might look like, and no idea of how to get started?

Consider applying for the LaunchPAD training program, offered by Surplus & Specialty Lines, a division of Crum & Forster, a national Property & Casualty insurance company, which achieved \$1.5 billion in annual gross written premium in 2024. In business for over 200 years, C&F is one of our country's oldest and most recognized insurance companies - named to Fortune's Best Workplaces for Millennials list and as a Great Place to Work, among other honors.

Just as the name suggests, LaunchPAD is designed to give your insurance career a turbo launch. Created by industry experts, you will be learning from the best in the business, with a "buffet" teaching approach that gives you a taste of various disciplines (Operations, Data Science, Actuarial, Legal), although the heavy focus will be in the areas of Underwriting and Claims.

You will gain a practical knowledge of the insurance industry, positioning you with a great foundation for a career in insurance, with a job when the program is over. 2026 will mark our Third LaunchPAD cohort. Graduates of our first and second cohorts have been making an impact, and have been very successful at advancing up the career ladder at Crum & Forster.

How it Works...

After a series of interviews, the 2026 cohort will be selected. Then, starting in July 2026 and running through September 2026, the majority of your learning experience will be delivered in Crum & Forster's state-of-the-art corporate headquarters in Morristown, New Jersey (only a one-hour train ride to New York City). You will learn from insurance leaders while rotating through the various business segments and departments of Crum & Forster. Depending upon available space and opportunities, the program may also include brief learning rotations in other offices around the country (housing and flights included).

Preferred Skills

Please contact me for full details.

- Recent graduate with a Bachelor's or Master's Degree
- 3.5 Cumulative GPA minimum
- A minimum of one completed internship or co-op experience

Please Specify How You Would Like Students to Apply

Connect with me thru Steve Dubiel on LinkedIn or @steven.dubiel@cfins.com, and I can share full job posting information. I graduated from ISU in 2007 and have enjoyed my career at AIG, WTW, and now Crum and Forster for the last 5 + years. Crum is a great place to work and start your career.
