



ILLINOIS STATE UNIVERSITY
ORGANIZATIONAL LEADERSHIP INSTITUTE
presents

PROFESSIONAL Development Series

SPRING 2021 SESSIONS | WEDNESDAYS | 8:30am - 10:00am

Sessions in the Professional Development Series are an opportunity for students to develop a deeper understanding of and stronger competencies in critical career-related skills. Content in each session has been developed and will be presented by professional staff at GROWMARK. Sessions will incorporate “hands-on” opportunities for students to strengthen their skills in key areas.

GROWMARK is a large regional agricultural cooperative with over 7,000 system-wide employees with headquarters in Bloomington, IL. GROWMARK is known for both its customer service as well as its commitment to employee growth and development. In addition, GROWMARK is a valued partner of Illinois State University and the College of Business.

PROFESSIONAL BEHAVIOR AND PROFESSIONAL COMMUNICATION: WHAT DOES THAT MEAN?

FEBRUARY 17, 2021 | Niko Cinquepami – Student Recruiter

What does it actually mean to behave and communicate in a “professional” manner? This session will offer specific insights and developmental opportunities regarding what organizations and co-workers mean by professional behavior and communication.

LEARNING TO BE ADAPTABLE AND BUILD RESILIENCY

MARCH 10, 2021 | Niko Cinquepami – Student Recruiter

Change is constant. And, as a result, employees often face changing expectations and demands: projects change, deadlines are moved, assignments are switched, and so on. Those workers who are adaptable and can work at high levels even under uncertainty generally contribute more than their peers who cannot. This session will focus on helping participants understand how to be adaptable in challenging situations and how to be “resilient” even when demands are high.

PUBLIC SPEAKING AND PROFESSIONAL PRESENTATIONS: HOW TO DO BOTH

MARCH 31, 2021 | Amie Hasselbring – Lead Trainer for Professional Development

For many of us, public speaking and formal presentations are difficult. Yet, both are often key to early career success. This session will provide practical advice to participants that will help them be more comfortable when they are required to speak up or to make more formal presentations.

USING DATA TO MAKE YOUR POINT AND TO TELL A STORY

APRIL 21, 2021 | Mike Minton, Ph.D. – Employee Development Manager

One of the more beneficial skills that students can develop is knowing how to use data (and associated technologies) to make a point, justify a conclusion, or contribute to a decision. This session will help students develop both understanding and comfort in using data effectively and appropriately early in their careers.

To register or learn more, please visit:
Business.IllinoisState.edu/OLI



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Illinois State University