



# stores leadership intern

**this is your moment.**  
**it just also happens to be ours.**  
**join the team that is redefining retail.**

In case you haven't heard, jcp is pursuing a bold new mission to completely redefine the next generation of retail.

This is a rare chance to **learn** from – and collaborate with – the brightest minds in the world. We are building our team, person by person, with a mandate to reinvent the retail experience for shoppers everywhere.

Those who join us will be mentored towards success. They'll be expected to bring their best every day. And to **lead** by example while inspiring others to do the same.

This is your moment. And it's our moment, too. This is your opportunity to take a giant step in your career and **emerge** as a leader.

Are you ready?

## **your opportunity**

As a leadership intern, you will take part in a blended learning program focused on immersing you in all aspects of leading a jcp store. Training will blend online instruction with hands-on experience and will take place in one of our designated training stores nationwide.

The internship is broken up into two 10-week phases. Each phase is divided into weekly assignments that build on each other as you rotate through different areas within the store. You'll be provided access to the tools and resources you need to put your training into action, while also receiving individual guidance as you work alongside the leaders in your store.

## **phase I**

Phase I takes place the summer following your sophomore year. During this phase, you will focus on strengthening and refining the core capabilities needed to work in the retail industry.

You'll also receive on-the-floor sales experience, training on product knowledge for our new shop concepts, and a holistic understanding of how the business works. You will showcase your learnings through a store level project that will be presented to members of your leadership team and other interns during the final week of the internship.

# **learn. lead. emerge.**

## phase II

Phase II takes place the summer after your junior year. In this phase, you'll take a deeper dive into the leadership capabilities needed to step into a role as leader upon graduation.

You'll be given a team to oversee and will be in charge of leading a designated area of the store. The final project for this phase will be a market level project where you will work virtually with a group of other interns and present as a team to the district leadership and other interns during the final week of the internship.

### what you'll gain

- leadership development
- meaningful work
- exposure to senior leadership
- countless networking opportunities
- community service opportunities
- a competitive advantage

### accomplishments and core competencies

- You are a current sophomore in classification (60 hours).
- You have a cumulative 3.0 GPA or higher.
- Willingness to commit the next two summers to the internship.
- Willingness and availability to relocate for first leadership assignment.
- You are a "half-glass full" type of person.
- You are a chameleon. You can change directions on a dime.
- You are outgoing and have no problem striking up a conversation with complete strangers. You thrive in a team environment.
- You have an internal drive to be fantastic!
- You love the retail environment. You love being on your feet, moving around, handling merchandise, and making people HAPPY!

visit [jobs.jcp.com](http://jobs.jcp.com) to apply.

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