



# COLLEGE OF BUSINESS

*Illinois State University*

## Spring 2025 Research Presentations Scheduled in SFHB 430

DATE	Presenter/Title (11:00 to 11:55am)	Presenter/Title (12:00 to 01:00am)
7-Feb-25	 <p><b>Dr. Ashish Chandra (MGT)</b> "Optimization techniques for minimizing risk measures in supply chain networks"</p>	 <p><b>Dr. Sabine Khalil (ACT)</b> "Leveraging Social Media Platforms to Examine Workers' Perspectives and Needs in the Post-Pandemic Era"</p>
21-Feb-25	  <p><b>Dr. Heidi Baumann (MGT)</b> <b>Dr. Nathan Hartman (MGT)</b> "Repeated Offenders: Emerging Leaders A Tale of Success"</p>	 <p><b>Dr. Sandeep Jagani (MGT)</b> "Sustainability Orientation, Sustainability Implementation, and Brand Image in Service Firms"</p>
21-Mar-25	 <p><b>Dr. Meredith Downes (MGT)</b> "CEO International Experience and Firm Performance Revisited What's Culture Got to do with it?"</p>	 <p><b>Dr. Nesrin Bakir (MKT)</b> "Improving Undergraduate Business Communication Students' Writing Skills and Efficacy through Targeted Writing Exercises."</p>
28-Mar-25	 <p><b>Dr. Niharika Dayyal (ACT)</b> "TBD"</p>	 <p><b>Dr. Duleep Delpchitre (MKT)</b> "Breaking the Silence: How Loneliness and Mental Wellness Shape Sales Performance"</p>

I invite you to participate in these seminars led by our exceptional scholars and extend my gratitude to all attendees and presenters for supporting the COB Research Seminar series. Faculty interested in presenting are encouraged to contact me.

Lunch will be provided from **11:45 AM to 12:15 PM**.

Please RSVP by emailing me at [dsdelp@ilstu.edu](mailto:dsdelp@ilstu.edu) no later than Wednesday at midnight, two days before the presentation.

2) **The deadline for submitting FY2025-2026 URG proposals to department offices will be 4:00 PM, Friday, January 31, 2025. Specific guidelines for preparing this year's proposals were forwarded to the faculty on November, 14 2024.**

3) **The deadline for submission of Katie School Research Grant Proposals will be 4:00 PM, March 1st, 2025.** More information on the application process is available at <https://business.illinoisstate.edu/centers/katie/fellows/>.

4) **Sabbatical Informational Meeting** will be held on **April 25, 2025**, 1.15-2.00 pm in SFHB 430. Please let me know ([dsdelp@ilstu.edu](mailto:dsdelp@ilstu.edu)) before April 22 if you plan to attend.

5) The College of Business is a proud subscriber to the Research Methodology Webcast Presentation Series offered by the **Center for Advancement of Research Methods and Analysis (CARMA)** at the Texas Tech University. This program provides faculty with access to the latest developments in research methodologies and data analysis relevant to their scholarly work.



As an official member of the CARMA Consortium Webcast Program (<https://carmattu.com/>), our faculty enjoy **free unlimited individual access** to over 100 recorded lectures in the CARMA video library (registration required). Additionally, College of Business faculty are eligible for **discounts on CARMA Short Courses**.

6) **Teaching Related Grants** - A variety of **teaching-related grants** is available through the University's Center for Integrated Professional Development (CIPD). Details regarding submission deadlines and application guidelines for these grants are available through their website: <https://prodev.illinoisstate.edu/support/grants/>

7) Research Grants - Research and Sponsored Programs (RSP) offer many funding and grant opportunities. Web links for listed grant and funding opportunities are listed below:

- Internal Grants - <https://ilstu.infoready4.com/>
- Advancing Research and Creative Scholarship (ARCS) - <https://research.illinoisstate.edu/arcs/>
- Book Subvention Support (up to \$1050) - <https://ilstu.infoready4.com/#freeformCompetitionDetail/1942974>
- Connected Communities Initiative - <https://www.osfinnovation.org/invent/innovation-academic-incubator/connected-communities-initiative>
- Proposal Development Travel Grant (up to \$1000) - <https://ilstu.infoready4.com/#freeformCompetitionDetail/1943758>
- Publication Support Grant (up to \$350) - <https://ilstu.infoready4.com/#freeformCompetitionDetail/1929514>
- Student Research Grants - <https://studentresearch.illinoisstate.edu/funding/>

8) **Grant Funding Search Engine** Illinois State University subscribes to a service called Pivot-RP. Pivot-RP provides researchers with a searchable database of funding opportunities, funding sources, and conferences. It also provides an expertise database to help researchers identify potential collaborators both within ISU and at other institutions around the world (<https://research.illinoisstate.edu/funding/>). For any questions/problems contact Eric Boerngen at [edboern@ilstu.edu](mailto:edboern@ilstu.edu) or 309-438-3501.

**Pivot-RP**

9) If you are **planning to apply for an external grant, contact Research and Sponsored Programs office (RSP)** as soon as you are thinking about submitting a grant proposal. RSP is the office with authority delegated from the President and the Board of Trustees to enter into grants, sponsored programs, and research agreements for the University. All grant proposals, regardless of the amount, from faculty and staff at the University must be submitted through RSP. Details can be found at: <https://research.illinoisstate.edu/proposals/>

10) Any research involving human subjects must be reviewed and approved by the Institutional Review Board (IRB). Research includes systematic investigations aimed at contributing to generalizable knowledge. Human subjects are living individuals from whom researchers obtain data through interaction or access to identifiable private information. Activities like program reviews, student-led research, or projects not shared beyond the classroom or university-sponsored events do not require IRB review. IRB review applies to research: (1) sponsored by the university, (2) conducted by university employees, agents, or students as part of their university roles, or (3) conducted using university property or facilities. More details are available <https://research.illinoisstate.edu/ethics/>



11) **Incentive Payments for Research Participants:** If your research study includes incentive payments to participants, please review the guidance at Incentive Payments Information thoroughly (<https://research.illinoisstate.edu/ethics/human-subjects/payments/>). Before submitting your IRB protocol, ensure you review sections relevant to your funding source (personal or University funds) and the Template Language for Consent Forms document. Note that while the IRB reviews the appropriateness of the incentive amount, this guidance focuses on the distribution process. You may also use the Research Incentive Wizard for additional details on incentives and funding sources ([https://forms.illinoisstate.edu/forms/research\\_participation\\_incentives](https://forms.illinoisstate.edu/forms/research_participation_incentives))

12) **Refereed Article Award funds (Submitting Published Article)-** To receive credit for an article, faculty must upload the published article as a PDF to their Digital Measures profile and notify its submission via this form ([https://forms.illinoisstate.edu/forms/article\\_submission](https://forms.illinoisstate.edu/forms/article_submission)). The Associate Dean will review submissions monthly and update each faculty member's article award fund balance. Faculty will receive confirmation of their updated balance and available funds for the fiscal year's expenses upon approval.

13) **Refereed Article Award funds (Submitting Payment Request) -** All expenditures exceeding \$100 require pre-approval to ensure reimbursement. If you have any questions about the pre-approval process, please contact Associate Dean Dr. Tamra Connor at [tdavis2@ilstu.edu](mailto:tdavis2@ilstu.edu).

To request pre-approval or submit a payment request, please complete the following form: [https://forms.illinoisstate.edu/forms/research\\_payable\\_request](https://forms.illinoisstate.edu/forms/research_payable_request)

Reimbursements from your Refereed Article Award funds for expenses incurred during the current fiscal year must be requested before the fiscal year ends. Expenses paid during the current fiscal year will no longer be reimbursable after **June 30**. However, your account balance will automatically carry over to the next fiscal year, allowing those funds to be used for expenses incurred in the following year.

To ensure timely processing of your reimbursement requests, please submit all requests for expenses incurred (or expected) during the current fiscal year (July 1, 2025 – June 30, 2026) by the **May 15 deadline**. Requests submitted after this deadline may not be honored.

**If you need any additional clarifications, please contact me.**

**I wish you a great year!**

Duleep



**Duleep Delpechitre, Ph. D.**  
**Director of Research – College of Business**  
**Department of Marketing**  
**Illinois State University**  
**Campus Mail Box: 5590, Normal, IL 61790**  
**Phone Number: (765) 714 2492**